Job Title: SQL Server Database Administrator (DBA)

Location: Windhoek, Namibia (Harare, Pretoria)

Department: DevOps

Reports To: DevOps Manager

Position Type: Full-Time

Job Summary:

We are seeking an experienced SQL Server Database Administrator (DBA) to join our IT team. The ideal candidate will be responsible for the installation, configuration, maintenance, and performance tuning of SQL Server databases. This role requires a strong understanding of database management, security, and disaster recovery, as well as the ability to collaborate with other IT professionals to ensure data integrity and availability.

Key Responsibilities:

- **Installation and Configuration:**
    - Install and configure SQL Server and related components.
    - Implement and maintain database security (create and maintain users and roles, assign privileges).

- **Maintenance and Performance Tuning:**
    - Perform regular database maintenance tasks such as backups, indexing, and statistics updates.
    - Monitor database performance and optimize queries and database performance.
    - Troubleshoot database issues and implement solutions.

- **Backup and Recovery:**
    - Develop, implement, and regularly test backup and recovery procedures.
    - Ensure data recovery and disaster recovery plans are in place and effective.

- **Security and Compliance:**
    - Ensure compliance with data protection regulations and company policies.

   o   Perform regular security audits and implement security measures.

- **Database Development:**

   o   Collaborate with developers to optimize database designs and queries.

   o   Support the development and deployment of database changes and upgrades.

- **Documentation and Reporting:**

   o   Maintain comprehensive documentation for database configurations, procedures, and changes.

   o   Generate and analyze performance and usage reports.

- **Support and Collaboration:**

   o   Provide support to application development teams and other stakeholders.

   o   Participate in on-call rotations and provide after-hours support as needed.

Qualifications:

- **Education:**

   o   Bachelor's degree in Computer Science, Information Technology, or a related field (or equivalent work experience).

- **Experience:**

   o   Proven experience as a SQL Server DBA or similar role.

   o   Experience with SQL Server 2008/2012/2014/2016/2017/2019.

   o   Experience with cloud-based database solutions (e.g., Azure SQL Database) is a plus.

- **Skills:**

   o   Proficiency in SQL and T-SQL programming.

   o   Strong knowledge of SQL Server tools (Profiler, DTA, SSMS, SSIS, SSRS, and SSAS).

   o   Familiarity with database design, data modeling, and normalization.

   o   Understanding of Windows Server environments and networking basics.

   o   Strong analytical and problem-solving skills.

   o   Excellent communication and teamwork skills.

- **Certifications:**
  - Microsoft Certified: Azure Database Administrator Associate, Microsoft Certified: Data Analyst Associate, or equivalent certifications are desirable.

Working Conditions:

- Office/Remote (home) environment with occasional on-call responsibilities.
- Ability to work under pressure and manage multiple tasks and priorities.
- May require occasional travel to other company sites.

Application Instructions:

Interested candidates should submit their resume and cover letter to jointheteam@connect.com.na with the subject line "SQL Server Database Administrator Application– [Your Name]." We appreciate all applicants' interest, but only those selected for an interview will be contacted.

Connect Technologies is an equal opportunity employer committed to diversity and inclusion in the workplace. We encourage applications from all qualified individuals regardless of race, ethnicity, religion, gender, sexual orientation, age, disability, or veteran status.